Job Shadow Day
Information for companies

Description:

The Job Shadow Day gives students aged 16 and above the opportunity to experience the daily work of a leader by accompanying them for **one full day** during **the week of 22 to 26 March 2027.**

More than a traditional company visit, Job Shadow Day immerses students in a real working environment. What's new this year is that we are now officially opening the programme to team leads, managers and other experienced professionals, not just those in executive-level positions, to enable more young people to discover a profession, its responsibilities and the skills it requires.

Job Shadow Day is an initiative of Jonk Entrepreneuren Luxembourg (JEL) asbl, in collaboration with the Chamber of Commerce, the Chambre des Métiers and FEDIL, and with the support of the Ministry of Education, Children and Youth.

Open to every company, in every sector !

Whether you are a start-up, an SME, a public institution or an international group, and whether you work in finance, industry, healthcare, tech, retail, the creative sector or anywhere else: the Job Shadow Day is open to you.

Why participate?

The Job Shadow Day is an opportunity to open your doors to young people who are actively exploring their future studies and careers and show them the diversity of opportunities within your field. One day of your time can leave a lasting impression on a young person and give your company real visibility among tomorrow's talent.

By participating, your company can:

- **Attract future talent early.** Meet motivated young people at the moment they are choosing their studies and careers. Today's guest may become tomorrow's intern, apprentice or employee.
- **Strengthen your employer brand.** Show students and their families what makes your company a great place to work.
- **Showcase your whole organisation.** Register several departments and let students discover the full range of professions you offer, from finance and HR to marketing, IT operations and many more.

- **Give your employees a stage.** Letting employees and managers share their work and career journeys boosts pride, engagement and leadership skills inside your team.
- **Make a visible social impact.** Contribute to youth orientation in Luxembourg and show that your company invests in the next generation.
- **Get fresh perspectives.** Young people ask unexpected questions, and that often sparks new ideas.

Your professionals' experiences and career journeys can help inspire the next generation.

What does participation involve?

Participating companies welcome one or more students for one full day, giving them the opportunity to accompany professionals and discover their daily work.

The experience can be adapted to your company's activities and working environment and may include job shadowing, exchanges with professionals and opportunities to participate where possible.

How to participate?

Companies interested in taking part can register via the Job Shadow Day **company registration form** on the Jonk Entrepreneuren Luxembourg website.

During registration, companies are asked to indicate the departments, fields, and professions they can offer. This information helps us identify suitable students and make the best possible matches.

Further Information

For further information or any questions about participating in the Job Shadow Day, please contact Claire Schoellen via schoellen@jel.lu or Tahra Narr via narr@jel.lu